

National Demolition Association Unveils Comprehensive Workforce Development Toolbox to Strengthen Industry

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FOR IMMEDIATE RELEASE

WASHINGTON – The National Demolition Association (NDA) today announced the launch of its new Demolition Workforce Development Toolbox, a comprehensive system designed to help member companies recruit, train and retain top talent. This professional development platform provides a structured framework for lifelong career growth, from entry-level positions to leadership roles.

The new toolbox addresses critical needs in the demolition industry by offering a suite of tools for recruitment, mentorship, self-development, education, and certification. It provides members with resources to build a more skilled, safer, and more professional workforce.

“Demolition is built on the expertise of our people,” said NDA President Ben Hayden, Hayden Wrecking, East Saint Louis, Illinois. “The Workforce Development Toolbox is a game-changer. It gives our members the resources to define clear career paths, invest in their employees and, ultimately, elevate the entire demolition profession.”

The Workforce Development Toolbox is a comprehensive resource with six main sections designed to help demolition professionals and companies. The Job Descriptions section provides a standardized framework for roles, outlining responsibilities, skills and career paths from laborers to leadership to help employers build effective teams and workers see opportunities for growth. In the Organization & Recruitment section, companies can find tools like the Anatomy of a Demolition Crew and pre-screening questions to create a strong team foundation and ensure a consistent hiring process.

To encourage knowledge transfer, the Mentorship section guides companies in setting up pre-apprenticeship and peer-to-peer programs that help new hires get up to speed quickly while strengthening team cohesion. The Self-Development section empowers employees with resources for personal growth, including the NDA Safety App and the Starting Out Right Video Series. For those looking to advance their careers, the Education section offers courses like Demolition Methods, Planning and Design Course, Hands-On Equipment Maintenance Course, Superintendent Bootcamp and the Foundation of Demolition Management Training Series, covering topics such as estimating and project management.

Finally, the Certification section includes nationally recognized credentials, including the Certified Demolition Supervisor and Certified Demolition Technician. These certifications validate a professional's expertise, experience and dedication to maintaining the highest industry standards.

The Workforce Development Toolbox is now **available for download**. NDA invites all demolition professionals to explore how these tools can transform their teams and contribute to a more skilled and successful industry.

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About the National Demolition Association

The National Demolition Association (NDA) is a nonprofit trade organization representing approximately 500 U.S. and Canadian companies and many international firms that are involved in the demolition process. NDA is the voice of the demolition industry in Washington and throughout the nation. NDA's primary mission is advocacy and education to strengthen the business environment of the demolition industry. Membership includes demolition contractors, general contractors and civil engineers abreast of environmental, regulatory and safety matters. Visit www.demolitionassociation.com to learn more about NDA's offerings.

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