

Reciprocal Tariffs Ruled Illegal by Federal Court

Last Friday, the U.S. Court of Appeals for the Federal Circuit issued a 7–4 ruling affirming that President Trump’s global baseline tariff and reciprocal tariffs-imposed under the International Emergency Economic Powers Act (IEEPA)—were illegal because he exceeded the authority granted by the law. The court upheld an earlier ruling from the U.S. Court of International Trade. The court ruled that the IEEPA does not authorize the president to impose sweeping tariff regimes without congressional approval.

The court left the tariffs in place until October 14, 2025, as the case makes its way to the U.S. Supreme Court for a final ruling.

The appellate court ruling applies to President Trump’s 10% global baseline tariff as well as the 10%-50% reciprocal tariffs imposed on goods from dozens of countries. Tariffs applying to steel, aluminum and copper were not touched by the ruling due to the tariffs falling under the president’s Section 232 national security powers.

Should the U.S. Supreme Court uphold the lower court’s ruling, the U.S. government may be forced to refund U.S. importers billions of dollars for improperly levied tariffs. NDA will be sure to keep members updated on the latest legal developments surrounding tariffs.

IRS Announces Update on New Tax Law

The Internal Revenue Service (IRS) recently announced that, as part of the gradual rollout of the One, Big, Beautiful Bill Act (OBBA), there will be no changes to certain information returns or withholding tables for Tax Year 2025 in connection with the new law.

Key points for Tax Year 2025 relating to OBBA provisions:

- Form W-2, existing Forms 1099, and Form 941 and other payroll return forms will remain unchanged for Tax Year 2025.
- Federal income tax withholding tables will not be updated for these provisions for Tax Year 2025.
- Employers and payroll providers should continue using current procedures for reporting and withholding.

The IRS is currently developing new guidance and updated forms for Tax Year 2026, which will include changes to the reporting overtime pay. The IRS will work closely with employers, payroll providers, and tax professionals during this process.

In the coming months, additional details will be released on how taxpayers can claim tax benefits related to the One, Big, Beautiful Bill Act when filing their returns. The Treasury Department and the IRS are also preparing further guidance for both reporting entities and individual taxpayers. NDA will keep members updated as new IRS guidance is released. For more information, [please visit here](#).

DOL Announces Prevailing Wage Webinars for Contractors

The U.S. Department of Labor (DOL) announced they will be offering webinars on prevailing wage requirements in 2025 for contractors, contracting agencies, unions, workers, and other stakeholders involved in federally funded construction and service contracts.

The Department will host two-day online seminars with sessions on the [Davis-Bacon and Related Acts](#), [Service Contract Act](#), and other topics. Participants can choose between the sessions offered on either of the two days.

Event: Prevailing Wage Webinars for Federal Contractors

Dates: Sept. 24-25

Registration link: <https://www.eventbrite.com/e/september-2025-department-of-labor-prevailing-wage-seminar-tickets-1021621707027>

These events will help educate federal contractors seeking opportunities to employ skilled workers in communities across America. Seminar attendance is free, but [registration is required](#). Once registered, additional information including links to sessions will be provided.