

OSHA Publishes Final Rule on Workplace Injury and Illness Tracking

Today, the Occupational Safety and Health Administration (OSHA) published a [final rule](#) to expand submission requirements for injury and illness data provided by employers in high-hazard industries. According to NDA's initial review of OSHA's final rule, the most significant change for the demolition industry will be a new requirement for establishments to include their company name when making electronic submissions to OSHA. However, NDA is still thoroughly reviewing the rule and will follow up with more detailed guidance to members shortly. The final rule is scheduled to go into effect on Jan. 1, 2024.

The final rule retains the existing requirements for the annual electronic submission of information from the Form 300A annual summary. Establishments with 20 to 249 employees in certain industries, which includes demolition contractors, will continue to be required to electronically submit information from their OSHA Form 300A to OSHA once a year.

In the final rule, OSHA mentioned NDA by name and acknowledged the demolition industry's concerns regarding frequent changes to recordkeeping regulations that have resulted in confusion among employers regarding what requirements apply to their business. In response to NDA's concerns, OSHA promised to implement a robust roll-out plan to alert employers of the final rule's requirements.

OSHA Publishes Proposed Rule on PPE in Construction

On Thursday, OSHA published a [notice of proposed rulemaking](#) to clarify the personal protective equipment (PPE) standard for the construction industry. According to the agency, the current standard does not state clearly that PPE must fit each affected employee properly, which OSHA's general industry and maritime standards do.

The proposed change would clarify that PPE must fit each employee properly to protect them from occupational hazards and align the language in OSHA's PPE standard for construction with standards for general industry and maritime. NDA is reviewing OSHA's proposed rule and will be prepared to respond on behalf of the demolition industry.

NDA Presses Congress on Reauthorization of Workforce Development Law

This week, [NDA urged Congress](#) to prioritize reauthorization of the Workforce Innovation and Opportunity Act (WIOA) and other workforce development legislation that will help employers attract and retain skilled workers. The federal government provides workforce development activities through WIOA's programs and other initiatives designed to increase the employment and earning potential of workers. However, the original authorization of WIOA expired in FY 2020 and has only been renewed on an annual basis through appropriations bills. Lawmakers in both chambers of Congress have expressed interest in reauthorizing WIOA but no action has been taken thus far.

NDA called on Congress to complete a long-term reauthorization of WIOA and support policies that will help address labor shortages in the demolition industry. This includes proposals such as employer tax

credits to recruit and train workers, improved programs for career and technical education, expanded apprenticeship and job training initiatives, and more. NDA also highlighted several bills introduced this year in Congress that would help strengthen the nation's workforce development pipeline and should be considered in the reauthorization of WIOA. NDA remains committed to prioritizing workforce development legislation in its advocacy efforts on Capitol Hill.