

NDA and Coalition Urge DOL to Abandon Overtime Rule

On Tuesday, NDA and a coalition of 90 trade organizations [sent comments](#) to the Departments of Labor and Justice urging them to abandon the defense of the Biden administration's 2024 overtime rule. The rule was struck down in a federal district court and now faces a potential appeal to a higher court. The coalition is asking the Trump administration to not appeal the district court's ruling and allow the previous 2019 overtime rule to stand.

The Biden administration's overtime rule would drastically increase the minimum salary threshold for salaried employees to be exempt from overtime pay from \$35,568 to \$58,656 and include automatic increases to the threshold every three years. This would result in the reclassification of large numbers of employees from salaried to hourly and cause several administrative challenges for employers.