

NDA Submits Comments on Proposed OSHA Heat Standard

This week, NDA [submitted comments](#) to the Occupational Safety and Health Administration (OSHA) expressing concerns with the agency's proposed [heat injury and illness prevention standard](#) in outdoor and indoor work settings. The proposed rule would apply to all industry sectors and require employers to implement several new regulations to evaluate, monitor, and control heat hazards in their workplace.

While the demolition industry is deeply committed to protecting workers from heat-related hazards, NDA believes OSHA's one-size-fits-all standard is unworkable and fails to consider the unique characteristics of a demolition jobsite and workforce. NDA called on OSHA to withdraw the proposed standard and partner with the construction industry on guidance that promotes flexibility and is more properly tailored to a construction work environment.

OSHA's proposed heat standard was drafted and developed by the Biden administration but could be withdrawn or significantly altered by the incoming Trump administration. NDA will keep members updated on the latest developments.

OSHA Announces Adjusted Civil Penalty Amounts for 2025

The U.S. Department of Labor (DOL) recently announced changes to the Occupational Safety and Health Administration (OSHA) civil penalty amounts based on inflation for 2025.

Beginning Jan. 15, 2025, the maximum OSHA penalties for serious and other-than-serious violations will increase from \$16,131 to \$16,550 per violation. The maximum penalty for willful or repeated violations will increase from \$161,323 to \$165,514 per violation. For additional details, visit [OSHA's Penalties page](#).

Under federal law, government agencies are required to publish "catch-up" rules that adjust the level of civil monetary penalties and make subsequent annual adjustments for inflation no later than January 15 of each year.