

White House Announces Employers with 100+ Employees Must Ensure All Workers Are Vaccinated

Late yesterday, the Biden administration [announced](#) that the Occupational Safety and Health Administration (OSHA) will be issuing an Emergency Temporary Standard (ETS) that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work.

The executive orders issued by President Biden yesterday contain the following directives:

- Emergency Temporary Standard (ETS) requiring employers with 100 or more employees to ensure their workforce is fully vaccinated or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work.
- Department of Labor rule requiring employers with 100 or more employees to provide paid time off for vaccinations.
- Requires vaccinations for all federal workers and employees of contractors that do business with the federal government.

At this time, the ETS has not been issued by OSHA. It will go through an expedited review process and be published in the coming weeks. The ETS will go into effect shortly thereafter, with OSHA having the ability to fine businesses up to \$14,000 per violation. It is also expected that the ETS, once issued, will be subject to legal challenges.

NDA will be reviewing the ETS once it is issued and will be ready to engage OSHA on behalf of the demolition industry. NDA will provide additional information to members as it becomes available. For any questions, please contact Kevin McKenney at kmckenney@demolitionassociation.com.